

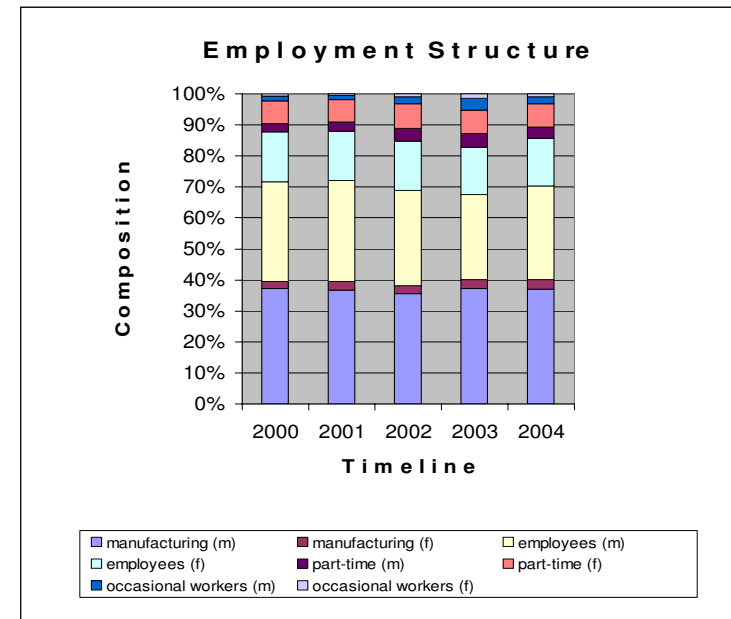
7.0 Employees and Social Aspects

Employment structure at the Bad Oldesloe site

Year	Work-place distribution				of which are part-time workers		of which are occasionally		
	Total	Manufactur		Employees		male	Fe-male	male	Fe-male
		male	Fe-male	male	Fe-male				
2000	444	169	11	146	73	13	33	7	3
2001	450	170	12	151	73	14	34	6	2
2002	462	174	13	151	78	20	38	12	4
2003	482	196	15	145	79	24	39	21	7
2004	496	188	16	153	79	18	38	11	5

Apprentices

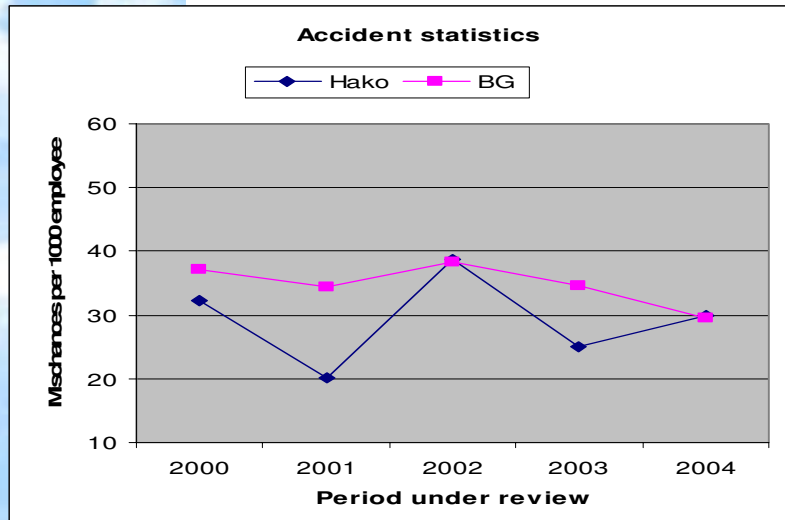
Year	Manu-facturing		Sales / Admin		Total
	male	Female	male	Female	
2000	33	0	4	8	45
2001	31	1	4	8	44
2002	33	1	4	8	46
2003	32	2	6	7	47
2004	32	2	6	6	46



7.1 Accident statistics



Year	Reported accidents	of which during travel	Per 1000 employee	
			at Hako	Comparable figures from the BG
2000	14	3	32,2	37,1
2001	9	1	20,2	34,5
2002	20	5	38,7	38,4
2003	13	0	25,1	34,7
2004	13	3	29,9	29,5



Prophylactic Measures to Improve Health and Safety at Work:

- Regular operational checks by managers
- Health and safety manager (SIFA) to record all detected faults
- Detected faults to be communicated to the appropriate heads of department and master craftsmen
- Health and safety manager (SIFA) to oversee the elimination of faults
- An annual health and safety training programme for employees
- To establish an information forum on the intranet dealing with environmental protection and health and safety issues